

Disclosure pursuant to Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavor to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 6th February, 2024 for the Independent Directors of the Company.

It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

On the scheduled date i.e. 6th February, 2024, the Independent Directors present Shri Navin Nayar (DIN: 00136057), Shri Dharendra Kumar (DIN: 00153773) and Shri Ashutosh Bhagat (DIN: 00059842) met the members of the Senior Management team of the Company at the Registered office of the Company in Kolkata and held discussions about the current state of operations of the Tea Division of the Company. Shri Adarsh Kanoria, Managing Director and Smt. Sunita Shah, Company Secretary of the Company also participated in the aforesaid discussions.

In the said programme, the Independent Directors were informed of the activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis- a-vis the Company, its performance, its current state, business model and other allied aspects.

Disclosure as required under the Regulation 46 of the Listing Regulations is as follows:

Number of programmes attended by Independent Directors - During the year 2023-24 - On a cumulative basis since 1.12.2015 till date	2 (TWO) 10 (TEN)
Number of hours spent by the Independent Directors on such programmes - During the year 2023-24 - On a cumulative basis since 1.12.2015 till date	2 Hours 18 Hours