

**Disclosure pursuant to Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015**

In compliance with the statutory requirements prescribed by the Companies Act, 2013 read with Schedule IV and SEBI (Listing Obligations Disclosure Requirements) Regulations, 2015, the Company in its endeavour to familiarize the Independent Directors with the activities and affairs of the Company holds, familiarization programme every year.

In line with the Familiarisation Programme of the Company, an interactive meet with the Management Team of the Company was organized by the Company on 11<sup>th</sup> February, 2021 for the Independent Directors of the Company.

On the scheduled date i.e. 11<sup>th</sup> February, 2021, the Independent Directors present Shri Dharendra Kumar (DIN: 00153773), Shri Abhijit Datta (DIN: 00790029), Shri Navin Nayar (DIN: 00136057) and Shri Ashutosh Bhagat (DIN: 00059842)} met the members of the Senior Management team of the Company at the Registered office of the Company in Kolkata and held discussions about the current state of operations of the Tea & Textile Division Company. Shri Adarsh Kanoria, Managing Director, Shri Kailash Prasad Khandelwal, Whole time Director, Shri Atul Doshi, Chief Financial Officer and Smt. Sunita Shah, Company Secretary of the Company also participated in the aforesaid discussions.

It is incumbent on the Company to familiarize the Independent Directors with the activities of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

In the said programme, the Independent Directors were informed of the business activities carried on by the Company, risks involved in it, restrictions imposed by the statutory authorities, nature of competition, Company's plans to diversify in various other areas, etc. They were also informed about the proactive measures taken by the Company to ensure safety of workforce across all its factories and offices and the measures taken to curtail the business losses due to COVID -19 pandemic.

The senior executives of the Company also made a presentation to the directors to acquaint them with the industry scenario vis- a-vis the Company, its performance, its current state, business model and other allied aspects .

Disclosure as required under the Regulation 46 of the Listing Regulations is as follows:

Number of programmes attended by Independent Directors	
- During the year 2020-21	1 (ONE)
- On a cumulative basis since 1.12.2015 till date	6 (SIX)
Number of hours spent by the Independent Directors on such programmes	
- During the year 2020-21	2 Hours
- On a cumulative basis since 1.12.2015 till date	12 Hours