Form No. MGT-9 EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31st March, 2019

[Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014.]

I. REGISTRATION AND OTHER DETAILS:

i) CIN: L51909WB1983PLC036542

ii) Registration Date 16.07.1983

iii) Name of the Company: Bengal Tea & Fabrics Limited

iv) Category /Sub-Category of the Company: Public Company/Limited by shares

v) Address of the Registered Office and Century Towers, 4th Floor,

Contact details

45, Shakespeare Sarani,Kolkata-700 017 Phone: 033-2283 6416 / Fax No.033-2283 6417 E-Mail: investor@bengaltea.com

vi) Whether listed Company: Yes/ No

C. B. Management Services (P) Ltd., P-22, Bondel Road, Kolkata - 700 019 vii) Name Address and Contact details of Registrar and Tranfer Agent, if any:Tel.: 91 033 4011 6716 / 17/23/ 28

Fax: 91 033 4011 6739; Email: rta@cbmsl.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company :-

SI. No.	Name and Description of main products/services	NIC Code of the Product/service	(%) to total turnover of the Company
1	Growing of Tea & Processing and blending of tea including manufacture of instant tea	01271 & 10791	38.89
2	Weaving, manufacture of cotton and cotton mixture fabrics	13121	61.11

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and Address of the Company	CIN/ GLN	Holding/Subsidiary /Associates	% of shares held	Applicable Section
1	Rydak Enterprises & Investment Limited	U15491WB1983PLC036235	Holding	56.19	2(46)
	Century Towers, 4th Floor,				
	45, Shakespeare Sarani,Kolkata-700 017				

i) Category-wise Share Holding:

Demot	1547842 	Physical	Total 1547842	% of Total Shares 17.19 56.19 73.38	
(1) Indian	5060870 		5060870 - - - 6608712 - - - - - -	73.38	
	5060870 		5060870 - - - 6608712 - - - - - -	73.38	
b) Central Covt.	5060870 		5060870 - - - 6608712 - - - - - -	73.38	
C Statis Covit(s) -	50\dot 0870		5060870 - - 6608712 - - - - - -	73.38	
a) Bodry Corporate S000870 - S000870 56.19 a) Bodry CFF	6608712		- 6608712 - - - - -	73.38	
Barist / F	6608712		- 6608712 - - - - -	73.38	
Foreign	6608712		- 6608712 - - - - - -	73.38	
Sub-tetal (A) (1):- 6608712 - 6608712 73.38	6608712			-	
	6608712			-	
10 10 10 10 10 10 10 10	6608712	0	- - -	-	
b) Other – Individuals c) Sobles Corporate c)	6608712	0	- - -	-	
3 Sodies Corporate	6608712	0	- - -	-	
d) Sonks F	6608712	0		-	
Any Other	6608712	0	-	-	
Total shareholding of Promoter (A)	6608712	0	-	-	
Total shareholding of Prometer (A)	6608712				
Public Shareholding	-		6608712	73.38	
Public Shareholding (1) Institutions	- - -	1927			
(1) Institutions a) Mutual Funds b) Banks / FI c) Central Govt. c) Central Govt. d) State Govt. e) Venture Capital Funds c) Venture Capital Funds c) Files c) Central Govt. d) State Govt. e) Venture Capital Funds c) Contral Govt. d) State Govt. e) Venture Capital Funds c) Contral Govt. d) Insurance Companies c) 37666 d) Contral Govt. d) Plansurance Companies c) Govt. d) Plansurance Companies c) Contral Govt. d) Plansurance Companies	-	1927			
a) Mutual Funds b) Banks / Fi c) 1927 1927 0.02 b) Banks / Fi c) 0.00 c) Central Govt. d) State Govt 11520 11520 0.13 e) Venture Capital Funds 0.00 f) Insurance Companies 37666 37666 0.42 g) Fils 0.00 h) Foreign Venture Capital 0.00 l) Others (Specify) 0.00 Sub-total (B)(1) 37,666 13447 51113 0.57 (2) Non-Institutions a) Bodies Corporate i) Indian 175378 2689 178067 1.98 ii) Overseas 0.00 b) Individuals i) Individual shareholders holding nominal share capital in excess of ₹.1 lakh share capital in excess of ₹.1 lakh c) Others (Specify) c) Others (Specify)	-	1927			
b) Banks / FI c) Central Govt. c) Central Govt. d) State Govt. 1 11520 111520 111520 0.13 e) Venture Capital Funds 0.00 f) Insurance Companies 37666 37666 0.42 e) Fils 0.00 h) Foreign Venture Capital 0.00 i) Others (Specify) 0.00 Sub-dotal (B)(1) 37,666 13447 51113 0.57 (2) Non-Institutions a) Bodies Corporate i) Indian 175378 2689 178067 1.98 ii) Overseas 0.00 b) Individual shareholders holding nominal share capital in excess of ₹.1 lakh ii) Individual shareholders holding nominal share capital in excess of ₹.1 lakh c) Others (Specify) i) Qualified Foreign Investor ii) Trust Foundations iii) Non-Resident Individuals 1059	-	1927			
c) Central Govt. d) State Govt	-		1927	0.02	
d) Store Govt. e) Venture Capital Funds 7		-	=	-	
e) Venture Capital Funds f) Insurance Companies 37666 7. 37666 7. 37666 9.42 9) Fils 7. 7. 9.000 1) Others (Specify) 9. 7. 9. 9.000 Sub-total (B)(1) 37,666 13447 51113 0.57 (2) Non-Institutions a) Bodies Corporate 1) Indian 175378 2689 178067 1.98 ii) Overseas 7. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9. 9.	=	=	=	-	
f) Insurance Companies 37666 - 37666 0.42 c) Fils 0.000 h) Foreign Venture Capital home Sub-total (B)(1) 37,666 13447 51113 0.57 h) Foreign Venture Capital (B)(1) 37,666 13447 51113 0.57 h) Foreign Venture Capital (B)(1) Sub-total (B)(1) Sub	-	11520	11520	0.13	
g) Fils	=	=	=	-	
h) Foreign Venture Capital i) Others (Specify)	37666	=	37666	0.42	
1) Others (Specify)	=	=	=	-	
Sub-total (B)(1) 37,666 13447 51113 0.57	=	=	=	-	
(2) Non-Institutions a) Bodies Corporate i) Indicin ii) Overseas 0.00 b) Individuals ii) Individuals ii) Individual shareholders holding nominal share capital upto ₹. 1 lakh iii) Individual shareholders holding nominal share capital upto ₹. 1 lakh ii) Individual shareholders holding nominal share capital upto ₹. 1 lakh ii) Individual shareholders holding nominal share capital in excess of ₹. 1 lakh c) Others (Specify) i) Qualified Foreign Investor ii) Trust Foundations	-	-	-	-	
a) Bodies Corporate i) Indicin i) Indicin ii) Overseas c 0.00 b) Individuals i) Individuals shareholders holding nominal share capital upto ₹.1 lakh ii) Individual shareholders holding nominal share capital upto ₹.1 lakh c) Others (Specify) i) Qualified Foreign Investor ii) Trust Foundations	37666	13447	51113	0.57	
1) Indian					
ii) Overseas					
b) Individuals i) Individual shareholders holding nominal share capital upto ₹.1 lakh ii) Individual shareholders holding nominal share capital upto ₹.1 lakh ii) Individual shareholders holding nominal share capital in excess of ₹.1 lakh c) Others (Specify) i) Qualified Foreign Investor ii) Trust Foundations	190439	2039	192478	2.14	
1) Individual shareholders holding nominal share capital upto ₹. 1 lakh 11,000 12,000 12,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000 14,000	-	-	-	-	
1) Individual shareholders holding nominal share capital upto ₹. 1 lakh 14.08 12850 12850 14.08 14.08 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 12850 1					
share capital upto ₹. 1 lakh ii) Individual shareholders holding nominal share capital in excess of ₹. 1 lakh c) Others (Specify) i) Qualified Foreign Investor ii) Trust Foundations iii) Non. Resident Individuals iv) Foreign Portfolio Investor c)	844671	346401	1191072	13.23	
share capital in excess of ₹.1 lakh c) Others (Specify) i) Qualified Foreign Investor i) Trust Foundations iii) Non-Resident Individuals 1059 - 1059 0.01 iv) Foreign Portfolio Investor v) Unclaimed shares vi)Clearing Members 1242 - 1242 vii)(LP 426 - 426 0.01 viii)Employee 1125 700 1825 0.02					
1) Qualified Foreign Investor	760259	12850	773109	8.58	
ii) Trust Foundations					
iii) Non- Resident Individuals 1059 - 1059 0.01 iv) Foreign Portfolio Investor - - - v) Unclaimed shares - - - vi)Clearing Members 1242 - 1242 0.01 vii)LIPP 426 - 426 0.01 viii)Employee 1125 700 1825 0.02	=	-	≘	-	1
iv) Foreign Portfolio Investor	-	-	=	-	
v) Unclaimed shares - - - - vi)Clearing Members 1242 - 1242 0.01 vii)LLP 426 - 426 0.01 viii)Employee 1125 700 1825 0.02	1460	-	1460	0.02	1
vi)Clearing Members 1242 - 1242 0.01 vii)LLP 426 - 426 0.01 viii)Employee 1125 700 1825 0.02	-	-]	-	-	1
vii)LLP 426 - 426 0.01 viii)Employee 1125 700 1825 0.02	-	-	=	-	
viii)Employee 1125 700 1825 0.02	49	-	49		1
	426	=	426	0.01	
iviDicator & Palestina	1900	-	1900	0.02	
	500	1000	1500	0.02	
x)IEPF# 161550 - 161550 1.79	184166	-	184166	2.04	
Sub-total (B)(2): 1949864 396296 2346160 26.05	104100	362290	2346160	26.05	
Total Public Shareholding 1987530 409743 2397273 26.62 (B)=(B)(1)+(B)(2)	1983870	375737	2397273	26.62	
Shares held by Custodian for GDRs & 0.00 ADRs		-	-	-	
Grand Total (A+B+C) 8596242 409743 9005985 100.00	1983870		9005985	100	

^{# 161550} equity shares against 2775 folios corresponding to the dividend for the year ended 31st March, 2009 and 22616 equity shares against 391 folios corresponding to the dividend for the year ended on 31st March, 2010 which remained unclaimed for 7 years have been transferred to

Demat Account of IEPF Authority as per the provisions of Companies Act, 2013, hence the same has been shown in the shareholding pattern.

The voting rights on these shares shall remain frozen till the rightful owner claims the shares {Refer to Section 124 of the Companies Act, 2013}

ii) Shareholding of Promoters

SI. No.	Shareholder's Name	_	Shareholding at the beginning of the year (As on 01-04-2018)			Shareholding at the end of the year (As on 31-03-2019)			
		No. of Shares	% of total shares of the Company	%of shares pledged/encum bered to total shares	No. of shares	% of total shares of the Company	%of shares Pledged/ encumbered to total shares	during the year	
,	5 11 5	50/0070	5/.10		50/0070	5/ 10			
1	Rydak Enterprises & Investment Limited	5060870	56.19	-	5060870	56.19	-		
2	Adarsh Kanoria	536137	5.95	-	536137	5.95	-	-	
3	Shubha Kanoria	449216	4.99	-	449216	4.99	-	-	
4	Kushagra Kanoria	292489	3.25	-	292489	3.25	-	-	
5	Adarsh Kanoria A/c Varenya Kanoria (Minor)	270000	3.00	-	270000	3.00	-	-	
	Total	6608712	73.38	-	6608712	73.38	-	0.00	

(iii) Change in Promoters' Shareholding (please specify, if there is no change):

SI. N	io. Name	Shareho	lding	Date Increase/ Decrease in Shareholding		Reason	Cumulative Sharel year (01.04.2018	
		No. of shares at the beginning (01.04.2018)/end of the year (31.03.2019)	% of total shares of the Company				No. of Shares	% of total shares of the Company
1	Rydak Enterprises & investment Limited	5060870 5060870	56.19 56.19	April 01, 2018 March 31, 2019	Nil movement during the year	NA	5060870	56.19
2	Adarsh Kanoria	536137 536137	5.95 5.95	April 01, 2018 March 31, 2019	Nil movement during the year	NA	536137	5.95
3	Shubha Kanoria	449216 449216	4.99 4.99	April 01, 2018 March 31, 2019	Nil movement during the year	NA	449216	4.99
4	Kushagra Kanoria	292489 292489	3.25 3.25	April 01, 2018 March 31, 2019	Nil movement during the year	NA	292489	3.25
5	Varenya Kanoria	270000 270000	3.00 3.00	April 01, 2018 March 31, 2019	Nil movement during the year	NA	270000	3.00

SI. No.	Name	Sharehol	ding	Date	Increase/ Decrease in	Reason	Cumulative Sharehol	ding during the year
					Shareholding		(01.04.2017 to	
		No. of shares at the	% of total				No. of Shares	% of total shares
		beginning	shares of the				No. or shares	of the Company
		(01.04.2018)/end of the year	Company					
		(31.03.2019)						
1		202924	2.25	April 01, 2018				
				June 15,2018	(3,103)	Transfer	199821	2.22
	Santosh Sitaram Goenka			June 22, 2018 July 13,2018	(31 (193	Transfer Transfer	199790 199597	2.22 2.22
				July 20, 2018	(500	Transfer	199097	2.21
		199097	2.21	March 31, 2019	·		199097	2.21
2		1/1550	1.70	4 101 2010				
	Investor Education and Protection Fund Authority Ministry of Corporate Affairs	161550	1.79	April 01, 2018				
	Admidity Millistry of Corporate Arturis			August 31, 2018	22,616	Transfer	184166	2.04
		184166	2.04	March 31, 2019	22,010	rransier	184166	2.04
3		126370	1.40	April 01, 2018				
				July 20, 2018	2000	Transfer	128370 129237	1.43
				July 27, 2018 Aug 03, 2018	867 1	Transfer Transfer	129237	1.44 1.44
	Deepa Bagla			Aug 17, 2018	650	Transfer	129888	1.44
				Aug 24, 2018	1440	Transfer	131328	1.46
				Aug 31, 2018	1150	Transfer	132478 132878	1.47
		132878	1.48	Sep 07, 2018 March 31, 2019	400	Transfer	132878	1.48 1.48
4							1	
	Sunita Santosh Goenka	63319	0.70	April 01, 2018	Nil movement during the year	NA		
		63319	0.70	March 31, 2019	,		63319	0.70
5		31614	0.35	April 01, 2018 September 21, 2018	502	Transfer	32116	0.36
				September 28, 2018	9474	Transfer	41590	0.46
	Camel Tread Company Pvt. Ltd			October 05, 2018	3390	Transfer	44980	0.50
		53720	0.60	October 12, 2018 March 31, 2019	8740	Transfer	53720 53720	0.60
6		47349	0.53	April 01,2018			33720	0.00
				June 22, 2018	(102	Transfer	47247	0.52
	Supriya Punit Agarwal			July 06, 2018	(2,450)	Transfer	44797	0.50
		44297	0.49	Aug 10, 2018 March 31, 2019	(500	Transfer	44297 44297	0.49 0.49
7		3600	0.04	April 01, 2018				
	Anushikha Investments Pvt Ltd*			March 29, 2019	35,847	Transfer	39447	0.44
0		39447 34830	0.44	March 31, 2019 April 01, 2018			39447	0.44
8	R N Rubesh	34830	0.39	March 31, 2019	Nil movement during the year	NA	34830	0.39
9	Kishor Shah	33142	0.37	April 01, 2018	Nil movement during the	NA		
	Kishoi Shuli	33142	0.37	March 31, 2019	year	NA.	33142	0.37
10		21083	0.23	April 01, 2018 April 06, 2018	354	Transfer	21437	0.24
				April 13, 2018	515	Transfer	21952	0.24
				June 01, 2018	432	Transfer	22384	0.25
				June 08, 2018 June 15, 2018	1,229	Transfer	23613 25800	0.26 0.29
	Gaurav Garg*			June 15, 2018 June 22, 2018	2,187 1,501	Transfer Transfer	25800	0.29
				July 06, 2018	449	Transfer	27750	0.31
				October 05, 2018	50	Transfer	27800	0.31
				December 28, 2018 January 11, 2019	135	Transfer	27935 29600	0.31
				February 15, 2019	1,665 400	Transfer Transfer	30000	0.33
		30000	0.33	March 31, 2019			30000	0.33
11	<u> </u>	24466	0.27	April 01, 2018				_
	Rajesh Damodar Wadhwani#	25466	0.28	December 07, 2018 March 31, 2019	1000	Transfer	25466 25466	0.28 0.28
12		35847	0.40	April 01, 2018			23400	0.28
	Aryav Securities Pvt. Ltd#			March 22, 2019	(35,847)	Transfer	0	
		0	0	March 31, 2019			0	
	İ	27347	0.30	April 01, 2018			Ī	
13	Rajendra Prasad Agarwal#	27347	0.30	March 31, 2019	Nil movement during the	NA	27347	0.30

^{*} Not in the top 10 Shareholders as on 1st April, 2018. The same has been reflected above since the Shareholders were among one of the Top 10 Shareholder as on 31st March, 2019
Ceased to be in the list of Top 10 Shareholders as on 31st March, 2019. The same has been reflected above since the Shareholders were amongst one of the Top 10 Shareholder as on 1st April, 2018.

v) Shareholding of Directors and Key Managerial Personnels :

SI. No.	Name	Shareho	lding	Date	Increase/ Reason Decrease in Shareholdin		Cumulative Shareholding during the year (01.04.2018 to 31.03.2019)		
		No. of shares at the beginning (01.04.2018)/end of the year (31.03.2019)	% of total shares of the Company		g		No. of Shares	% of total shares of the Company	
1	Golam Momen	750	0.01	April 01, 2018	Nil Movement during the year	NA			
		750	0.01	March 31, 2019			750	0.01	
2	Mamoona Momen	750	0.01	April 01, 2018	Nil Movement during the year	NA			
		750	0.01	March 31, 2019			750	0.01	
3	Sunita Shah	0	0	April 01, 2018					
				April 27, 2018	99	Transfer	99	0.00	
				June 15, 2018	151	Transfer	250	0.00	
				October 12, 2018	250	Transfer	500	0.00	
				October 29, 2018	100	Transfer	600		
		600	0.01	March 31, 2019			600	0.01	

Note: 1. Shareholding of all other Directors - NIL

2. Kailash Prasad Khandelwal (Wholetime Director) and Atul Doshi (CFO) does not hold any shares in the Company in their names as on 31.03.2019.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment (₹ in Lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtednes s
Indebtedness at the beginning of the financial year (01-04-2018)				
i) Principal Amount	2,596.49	-	-	2596.49
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-		-
Total (i+ii+iii)	2,596.49	-		2,596.49
Change in Indebtedness during the financial year				
Addition	-	-	-	-
Reduction	-249.37	-	-	-249.37
Net Change	-249.37	-	-	-249.37
Indebtedness at the end of the financial year (31-03-2019)				
i) Principal Amount	2,347.12	-	-	2,347.12
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	2,347.12	-	-	2,347.12

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director, Whole-time Director and/or Manager

(₹in Lakhs)

SI.No.	Particulars of Remuneration	Name of MI	D/WTD/Manager	Total Amount
		Adarsh Kanoria	Kailash Prasad Khandelwal	
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	45.75	29.07	74.82
	(b) Value of Perquisites u/s.17(2) of the Income Tax Act, 1961	9.77	0.53	10.30
	(c) Profits in lieu of salary under section 17(3) of the Income-tax Act, 1961	-	-	-
			-	
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission			
	- as % of Profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify		-	-
	Employer Contribution to PF & Other Funds	5.49	2.86	8.35
	Total (A)	61.01	32.46	93.47
	Ceiling as per the Act	84	84.00	168.00

B. Remuneration to other directors: (₹ in Lakhs)

SI. No				Nam	e of Directors				Total Amount
	Particulars of Remuneration	Golam Momen	Abhijit Datta	Dhirendra Kumar	Samveg A. Lalbhai	Ashutosh Bhagat	Navin Nayar	Shubha Kanoria	
ı	Independent Directors -								
1	Fee for attending :								
	Board meetings	1.20	0.60	1.20	0.00	1.20	1.20	0.00	5.40
	Committee meetings	0.80	0.40	0.80	0.00	0.00	0.50	0.00	2.50
2	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	Others, please specify	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total (I)	2.00	1.00	2.00	0.00	1.20	1.70	0.00	7.90
II	Other Non-Executive Directors -								
1	Fee for attending board / committee meetings								
	Board meetings	0.00	0.00	0.00	0.40	0.00	0.00	1.20	1.60
	Committee meetings	0.00	0.00	0.00	0.10	0.00	0.00	0.00	0.10
2	Commission	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3	Others, please specify	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Total (II)	0.00	0.00	0.00	0.50	0.00	0.00	1.20	1.70
	Total (B)=(I+II)	2.00	1.00	2.00	0.50	1.20	1.70	1.20	9.60
	Total Managerial Remuneration (A+B)	-							103.07
	Overall Ceiling as per the Act#								168.00

[#] Overall ceiling limit is calculated as per provisions of Companies Act, 2013, the same is not applicable to sitting fees paid to non-executive directors, however no remuneration apart from sitting fees have been paid to the other Directors.

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER / WTD.

(₹in Lakhs)

SI.No.		Key Managerial Personnel				
	Particulars of Remuneration	Company	CFO	Total		
		Secretary		Amount		
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	10.09	24.21	34.30		
	(b) Value of Perquisites u/s.17(2) of the Income Tax Act, 1961	0.05	0.50	0.55		
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	0.00	0.00	0.00		
2	Stock Option	0.00	0.00	0.00		
3	Sweat Equity	0.00	0.00	0.00		
4	Commission					
	- % of profit	0.00	0.00	0.00		
	- others, specify	0.00	0.00	0.00		
5	Others, please specify			0.00		
	Employer Contribution to PF & Other Funds	0.82	2.38	3.20		
	Total	10.96	27.09	38.05		

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty/Punish ment compounding fees imposed	Authority (RD/ NCLT/ COURT)	Appeal made, if any (give details)
A. COM	MPANY				
	Penalty Punishment				
D DIDE	Compounding ECTORS				
D. DIKE	Penalty				
	Punishment		All		
	Compounding		~		
с. от	HER OFFICERS IN DEFAULT				
	Penalty				
	Punishment				
	Compounding				